

## Multicultural Action Plan

Priority	Outcome	Actions	Timelines	Partners	Measures
<b>1. Family Violence</b>	1.1 All residents are safe in their homes and in the community	1.1.1 Increase community awareness on family violence through a range of interventions including but not limited to media campaign, community education and open community dialogues.	2011-2016	CoW, WCC, PVCH, Kildonan, LLLC	1.1.1.1 Increased number of community awareness/dialog sessions on family violence conducted.
		1.1.2 Advocate to politicians, Council, State and Federal Departments and agencies for more family violence services in Whittlesea.	2011-2016	CoW, WCC, PVCH, Kildonan, Spectrum	1.1.2.1 Advocacy strategies, actions and outcomes documented.
		1.1.3 Develop an innovative family violence service model tailored for the diverse community of Whittlesea which includes: 1. A mapping exercise of existing family violence service. 2. Detailed study of the existing family violence service models including their practical applications, success stories, good practices, and failures. 3. A Partnership plan of action	2011-2013	WCC, PVCH, Victoria Police, Centrelink, Spectrum, Kildonan, CoW, La Trobe	1.1.3.1 Model Developed 1.1.3.2 Mapping conducted 1.1.3.3 A Partnership plan of action developed.
		1.1.4 Piloting the new family violence service model, promoting it as a holistic solution tailored for Whittlesea and advocating for resources for wide scale implementation.	2012-2016	WCC, PVCH, Victoria Police, CoW, Centrelink, Spectrum, Kildonan	1.1.4.1 New family violence service model piloted. 1.1.4.2 Resources secured for implementation of the new family violence service model.

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<b>2. Racism and Community Relations</b>	2.1 Cultural diversity is valued and promoted in the community	2.1.1 Promoting cultural harmony through intercultural activities.	2011-2016	CoW, WCC, LLLC, Spectrum, Kildonan	2.1.1.1 Intercultural activities conducted.
		2.1.2 Increase community awareness on racism and community relations through media and community campaign.	2011-2016	CoW, WCC, LLLC, Spectrum, Kildonan	2.1.2.1 Community campaign conducted.
		2.1.3 Generate open community dialogues that promote access and equity on issues including but not limited to employment and housing.	2011-2016	WCC, LLLC, Spectrum, Kildonan Victoria Police	2.1.3.1 'Open community dialog' conducted.
		2.1.4 Supporting the initiatives of 'Cultural Bridges' and advocating for and pursue resources for a dedicated multicultural centre.	2011-2016	CoW, WCF, WCC	2.1.4.1 Resources secured for activities of cultural bridges.
		2.1.5 Support the consolidation and expansion of the Whittlesea Community Relations Committee and its activities.	2011-2016	WCC, Victoria Police, CoW	2.1.5.1 Activities of Whittlesea Community Relations Committee supported.
		2.1.6 Supporting the expansion of ongoing mentorship programs for refugees and new arrivals.	2011-2016	WCC, CoW, Spectrum	2.1.6.1 Increased number of refugees and new arrivals benefit by mentorship programs.

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<b>3. Employment</b>	3.1 Newly arrived migrants and refugees in City of Whittlesea have employment options according to their needs and skills.	3.1.1 Advocate for opportunities including work place experience and job placements for CALD communities with medium to large scale employers such as markets and cooperate businesses.	2011-2014	CoW, WCC, Kildonan, Centrelink	3.1.1.1 Advocacy actions and outcomes documented.  3.1.1.2 Number of work place experience/job placements opportunities increased for CALD communities.
		3.1.2 Engage local 'Job Services Australia' providers for more inclusive, responsive and better services for CALD communities.	2011-2012	CoW, Centrelink, Kildonan, WCC	3.1.2.1 Advocacy actions and outcomes documented.
		3.1.3 Supporting existing and establishment of new community enterprises providing work place experience and job opportunities for CALD communities.	2011-2016	CoW, WCC, LLLC, Centrelink	3.1.3.1 Increased opportunities for CALD communities in community enterprises.  3.1.3.2 New community enterprises established.