

Multicultural Action Plan

The CALD Cluster chose to focus its attention on responding to the first priority of Family Violence. Initiatives and projects captured in this audit under the second and third priorities are initiatives of individual partner agencies rather than collaborative Cluster actions. These will form a platform for the next stage of the Cluster as it focuses on these priorities.

Priority	Outcome	Actions	Timelines	Partners	Measures	Audit Dec 2012
1. Family Violence	1.1 All residents are safe in their homes and in the community	1.1.1 Increase community awareness on family violence through a range of interventions including but not limited to media campaign, community education and open community dialogues.	2011-2016	CoW, WCC, PVCH, Kildonan, LLLC	1.1.1.1 Increased number of community awareness/dialog sessions on family violence conducted.	Dec 2011 Family Violence forum held
		1.1.2 Advocate to politicians, Council, State and Federal Departments and agencies for more family violence services in Whittlesea.	2011-2016	CoW, WCC, PVCH, Kildonan, Spectrum	1.1.2.1 Advocacy strategies, actions and outcomes documented.	Dec 2012 Family Violence Advocacy Fact Sheet being updated
		1.1.3 Develop an innovative family violence service model tailored for the diverse community of Whittlesea which includes: 1. A mapping exercise of existing family violence service. 2. Detailed study of the existing family violence service models including their practical applications, success stories, good practices,	2011-2013	WCC, PVCH, Victoria Police, Centrelink, Spectrum, Kildonan. CoW, La Trobe	1.1.3.1 Model Developed 1.1.3.2 Mapping conducted 1.1.3.3 A Partnership plan of action developed.	2012 Whittlesea CALD Communities Family Violence Project (WCFVP) Scoping Exercise Report completed which identifies Model and Partnership Plan

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		and failures. 3. A Partnership plan of action				
		1.1.4 Piloting the new family violence service model, promoting it as a holistic solution tailored for Whittlesea and advocating for resources for wide scale implementation.	2012-2016	WCC, PVCH, Victoria Police, CoW Centrelink, Spectrum, Kildonan	1.1.4.1 New family violence service model piloted. 1.1.4.2 Resources secured for implementation of the new family violence service model.	Nov 2012 WCFVP Steering Group formed to oversee implementation and source funding of model \$100,000 over 3 years from Scanlon Foundation and \$15,000 Victorian Women's Trust secured. Submission for \$130,000 from Victorian Legal Aid lodged Jan 2013
2. Racism and Community Relations	2.1 Cultural diversity is valued and promoted in the community	2.1.1 Promoting cultural harmony through intercultural activities.	2011-2016	CoW, WCC, LLLC, Spectrum, Kildonan	2.1.1.1 Intercultural activities conducted.	CoW regularly run Welcome Expos and Community Profile sessions
		2.1.2 Increase community awareness on racism and community relations through media and community campaign.	2011-2016	CoW, WCC, LLLC, Spectrum, Kildonan	2.1.2.1 Community campaign conducted.	2011 Award winning advertising, media and direct mail campaign –“See Beyond Race” run by LEAD Project

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		2.1.3 Generate open community dialogues that promote access and equity on issues including but not limited to employment and housing.	2011-2016	WCC, LLLC, Spectrum, Kildonan Victoria Police	2.1.3.1 'Open community dialog' conducted.	
		2.1.4 Supporting the initiatives of 'Cultural Bridges' and advocating for and pursue resources for a dedicated multicultural centre.	2011-2016	CoW, WCF, WCC	2.1.4.1 Resources secured for activities of cultural bridges.	Cultural Bridges Action Group operating. Next step is to write a business case
		2.1.5 Support the consolidation and expansion of the Whittlesea Community Relations Committee and its activities.	2011-2016	WCC, Victoria Police, CoW	2.1.5.1 Activities of Whittlesea Community Relations Committee supported.	WCRC operating
		2.1.6 Supporting the expansion of ongoing mentorship programs for refugees and new arrivals.	2011-2016	WCC, CoW, Spectrum	2.1.6.1 Increased number of refugees and new arrivals benefit by mentorship programs.	

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3. Employment	3.1 Newly arrived migrants and refugees in City of Whittlesea have employment options according to their needs and skills.	3.1.1 Advocate for opportunities including work place experience and job placements for CALD communities with medium to large scale employers such as markets and cooperate businesses.	2011-2014	CoW, WCC, Kildonan, Centrelink	3.1.1.1 Advocacy actions and outcomes documented. 3.1.1.2 Number of work place experience/job placements opportunities increased for CALD communities.	CoW's "Work Ready Program" has provided 39 job placements averaging 8-12 weeks since 2011
		3.1.2 Engage local 'Job Services Australia' providers for more inclusive, responsive and better services for CALD communities.	2011-2012	CoW, Centrelink, Kildonan, WCC	3.1.2.1 Advocacy actions and outcomes documented.	WCC facilitate an Employment Network
		3.1.3 Supporting existing and establishment of new community enterprises providing work place experience and job opportunities for CALD communities.	2011-2016	CoW, WCC, LLLC, Centrelink	3.1.3.1 Increased opportunities for CALD communities in community enterprises. 3.1.3.2 New community enterprises established.	2011 Community Kitchen-Council provided training and support in food handling WCC –Women in Work Childcare Program